

New General Self-Efficacy Scale

Please consider how you perceive yourself in your role as a leader, and your ability to manage a changing environment and help others do the same. Please answer each question while reflecting on your sense of confidence and skill as you operate in your role for each of these statements.

1 – Low

3 – Moderate

5 – High

1. I will be able to achieve most of the goals that I have set for myself.

1-----2-----3-----4-----5

2. When facing difficult tasks, I am certain that I will accomplish them.

1-----2-----3-----4-----5

3. In general, I think that I can obtain outcomes that are important to me.

1-----2-----3-----4-----5

4. I believe I can succeed at most any endeavor to which I set my mind.

1-----2-----3-----4-----5

5. I will be able to successfully overcome many challenges.

1-----2-----3-----4-----5

6. I am confident that I can perform effectively on many different tasks.

1-----2-----3-----4-----5

7. Compared to other people, I can do most tasks very well.

1-----2-----3-----4-----5

8. Even when things are tough, I can perform quite well.

1-----2-----3-----4-----5

Total Score:

_____/40